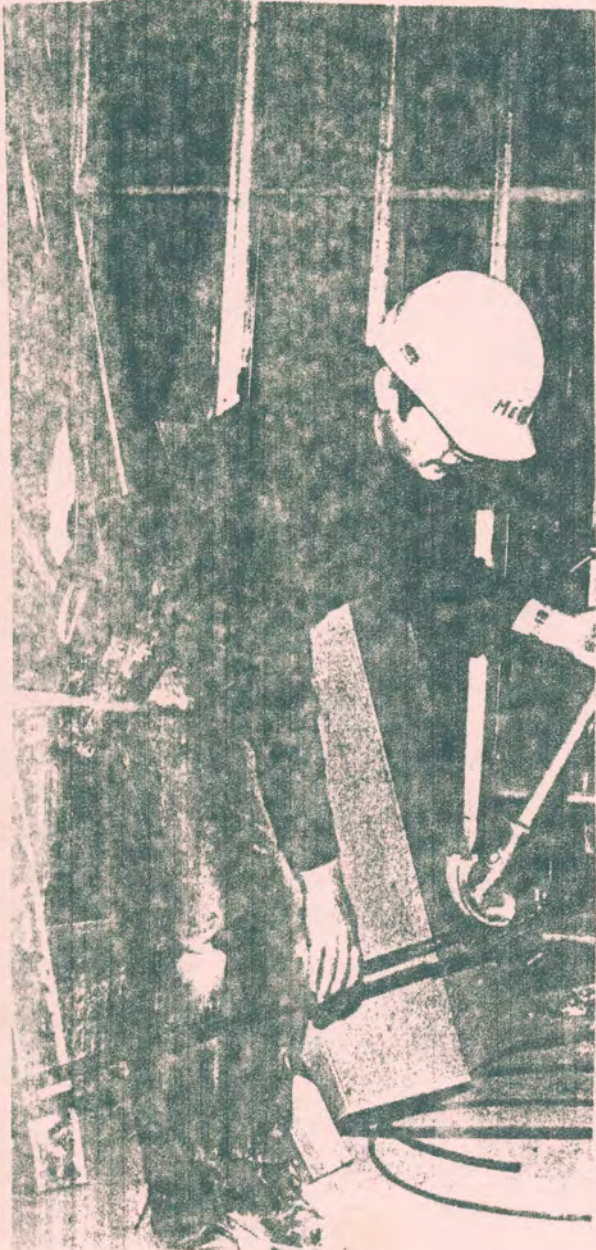


# Women build your own future!

Learn the skills to become a highly  
paid construction tradesperson.



## Electrical Construction Women's Conference

Date = Wed. Oct 24<sup>th</sup> 1979

Time = 8:00 pm

Place = Freeport Hall,  
255 Freeport St Dorchester





# JOINT APPRENTICE and TRAINING COMMITTEE

FOR THE

## *Electrical Contracting Industry of Greater Boston*

*Representing the*  
ELECTRICAL CONTRACTORS'  
ASSOCIATION OF  
GREATER BOSTON

DAVID L. DAVIDSON, SECRETARY  
FRANCIS C. ANGINO  
DAVID R. MACKAY

80 CRESCENT AVENUE, NEWTON CENTER, MASS. 02159  
TELEPHONE 527-6811

ROBERT F. REGAN  
DIRECTOR OF TRAINING

WILLIAM M. SWANSON, JR.  
ASST. TRAINING DIRECTOR

*Representing*  
LOCAL 103 INTERNATIONAL  
BROTHERHOOD OF  
ELECTRICAL WORKERS  
OF BOSTON

EDWARD A. CURRAN, CHAIRMAN  
WALTER R. MONAHAN  
WILLIAM SALES

Dear

The Joint Apprentice and Training Committee of the Electrical Construction Industry of Greater Boston announces its application period for the 1980-81 Selection Procedure. (Dates and qualifications attached.)

Our Training Program now contains 20% minorities and 5% women. We are endeavoring to increase the participation of minorities and women in our Industry and seek your aid in our Affirmative Action recruitment. Your organization can assist us in the following manner:

1. Please disseminate the attached application dates and basic qualifications to your members or member organizations.
2. Due to the newness of women in the Construction Industry, the Committee will hold a special Women's Informational Conference to be held as follows:

DATE - Wednesday, October 24, 1979

PLACE - Freeport Hall, 256 Freeport Street, Dorchester

TIME - 8:00 P.M.

This Conference will provide the necessary information needed for women to enter the Electrical Industry Apprenticeship Program. A panel of five women apprentices will explain their experiences in the Industry, and answer questions.

3. If you have any questions or this office can be of any



assistance to our common goal, please do not hesitate to call:

Robert F. Regan or William M. Swanson - 527-6811

Thanks for your cooperation

*Robert F. Regan*

Robert F. Regan  
Training Director

RFR:mp1



# JOINT APPRENTICE and TRAINING COMMITTEE

FOR THE

## *Electrical Contracting Industry of Greater Boston*

Representing the  
ELECTRICAL CONTRACTORS'  
ASSOCIATION OF  
GREATER BOSTON

DAVID L. DAVIDSON, SECRETARY  
FRANCIS C. ANGINO  
DAVID R. MACKAY

80 CRESCENT AVENUE, NEWTON CENTER, MASS. 02159  
TELEPHONE 527-6811

ROBERT F. REGAN  
DIRECTOR OF TRAINING

WILLIAM M. SWANSON, JR.  
ASST. TRAINING DIRECTOR



Representing  
LOCAL 103 INTERNATIONAL  
BROTHERHOOD OF  
ELECTRICAL WORKERS  
OF BOSTON

EDWARD A. CURRAN, CHAIRMAN  
WALTER R. MONAHAN  
WILLIAM SALES

### NOTICE OF APPRENTICESHIP OPPORTUNITY

Dear Sir:

This committee will accept applications for apprenticeship

FROM: November 1, 1979 thru November 20, 1979 (Except  
Saturdays and Sundays)

PLACE: Electrical Industry School  
80 Crescent Avenue (off Center Street)  
Newton Center

TIME: 10:00 a.m. to 12:00 Noon  
12:30 p.m. to 3:30 p.m.

All applicants must meet the following minimum qualifications  
in order to qualify for Interview:

1. AGE - 18 (or age at completion of High School) to 24 inclusive.  
A maximum of 4 years adjustment for Military Service (Active  
Duty) is available to those who qualify.
2. EDUCATION - High School Graduate - one (1) year of Algebra desired -  
Transcript required.
3. APTITUDE TEST - S-72R77 - Administered by Massachusetts Dept. of  
Employment Security. A minimum qualifying  
score (H) is required.
4. PHYSICAL - Examination or other reliable evidence of physical  
condition.
5. APPLICATION FEE - Administrative fee of \$20.00 payable on application  
(non-refundable)



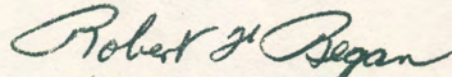
6. OTHER REQUIREMENTS - Applicants must live within the Area covered by the Joint Committee. (list attached hereto)

Each applicant who meets all basic requirements will be interviewed by the Committee. The Interviewers will consider; reliability, interest, attitude, judgment, cooperativeness, as well as other personal traits.

Each applicant must meet all basic requirements to be eligible for interview. Apprentices will be selected in order of their ranking, resulting from rating of Interviewers.

All applications will be received without regard to race, color, religion, national origin or sex.

Yours very truly,



Robert F. Regan  
Training Director

RFR:mp1



AREA COVERED BY  
GREATER BOSTON ELECTRICAL J.A.T.C.

ACTON	LEXINGTON	SAUGUS
ARLINGTON	LINCOLN	SHARON
BELLINGHAM	LYNN	SHERBORN
BEIMONT	LYNNFIELD	SOMERVILLE
BOSTON	MALDEN	STONEHAM
BRAINTREE	MAYNARD	SUDBURY
BROOKLINE	MEDFIELD	SWAMPSCOTT
CAMBRIDGE	MEDFORD	WAKEFIELD
CANTON	MEDWAY	WALTHAM
CHELSEA	MELROSE	WALPOLE
COHASSET	MILLIS	WATERTOWN
CONCORD	MILTON	WAYLAND
DEDHAM	NAHANT	WELLESLEY
DOVER	NATICK	WESTON
EVERETT	NEEDHAM	WESTWOOD
FOXBORO	NEWTON	WETMOUTH
FRAMINGHAM	NORFOLK	WINCHESTER
FRANKLIN	NORWOOD	WINTHROP
HINGHAM	QUINCY	WOBURN
HOLLISTON	READING	WRENTHAM
HULL	REVERE	